



# To the Moon & Back

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Strategic Plan  
2016 – 2020





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### Strategic Plan 2016 – 2020

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#### Our Purpose

Our mission, vision and values are at the centre of our practice.

#### Mission Statement

To provide innovative and effective programs so children with disabilities learn socially meaningful skills to feel empowered, included and connected.

#### Vision Statement

All children experience success.

#### Our Values

Our values reflect our beliefs as a practice. They shape the way we approach our work and the way we engage and interact with our clients, families and carers and the wider community.

- Optimism
- Collaboration
- Pragmatism
- Respect
- Evidence based
- Empowerment
- Inclusion
- Innovation
- Excellence
- Accessibility

## Strategic Plan 2016 – 2020

Our Strategic Directions	Initiatives		
Relationships	Achieve maximum client satisfaction	Provide exemplary education on autism and behaviour analysis to our families and the community as a whole	Create an environment of positive achievement and career progression for our staff
Innovation	Launch new services (rural outreach parent training model, professional trainings, school based services, screenings and assessment)	Achieve research-informed practice, as well as practice-informed research	Designing uniquely tailored flexible programs and supports
Sustainability	Invest in and develop infrastructure and technologies to build capacity and efficiency	Develop and expand referral sources	Build a skilled and flexible workforce to meet client and family needs
Person-Centred Culture	Foster meaningful partnerships with clients and their families through our assessment and treatment processes	Develop opportunities for collaboration to maximise choice, options and control for clients and their families	Deliver supports in natural environments with people who are important in the life of our clients and their families