

Behaviour Therapist (BT)/Registered Behaviour Technician (RBT)

The BT/RBT is a behaviour practitioner who has completed or is in the process of completing the Registered Behaviour Technician training. They have, or are acquiring, competency in functional behaviour approaches and effective teaching procedures. The BT/RBT is responsible for direct provision of behaviour therapy in home, clinic and community settings. They may also assist with provision of clinic based group programs. BT/RBTs may also be acquiring independent fieldwork hours towards the BCBA qualification. BT/RBT may have a wide range of education and background, including allied health (speech/OT) students, psychology students/graduate or early childhood educators. BT/RBTs receive a high level of direct supervision and training from either a Program Supervisor or Program Manager.

DUTIES AND RESPONSIBILITIES

- **Clinical:**
 - Implements programs created by the BCaBA/BCBA® in home, preschool/daycare and other community settings.
 - Collects accurate and comprehensive data for monitoring and reporting of the progress of programs through accurate and comprehensive data collection systems.
 - Accurately maintains records of service provision through progress notes and invoicing.
 - Attends clinical team meetings on fortnightly/monthly basis.
 - Builds and maintains professional relationships with clients, co-workers, supervisors and community members to ensure collaborative service delivery and consistent treatment practice.
 - Regularly communicates with parents/carers in relation to their child's program and progress as instructed by the Board Certified Behaviour Analysts
 - Provides direct client care 1:1 and group settings utilizing a combination of intensive teaching and natural environment training arrangements
 - Follows the prescribed behavioural skill acquisition and behaviour reduction protocols
 - Follows and records data for prescribed toilet training protocols
 - Collects, records and summarises data on observable client behaviour
 - Assists with parent and caregiver training in line with client's individualised treatment and behaviour reduction protocols.
 - Assists Program Supervisors, Program Managers and parents in preparing resources and materials for clients and their families as instructed
 - Assists Program Supervisors, Behaviour Analysts and parents with skill acquisition and behaviour reduction assessments
 - Interprets and implement clinical protocols
 - Maintains client confidentiality and adhere to relevant legislation and organisational policies and procedures
 - Utilizes safe and appropriate handling procedures when working with clients
 - Assumes Program Supervisors responsibilities in their absence
 - Maintains a clean, safe and organised work and therapy environment
 - Collaborates with treatment team including client, parents and caregivers, external professionals, Program Supervisors, Program Managers and co-workers.
- **General/Strategic Initiatives:**

- Attends and participates in weekly TMB team meeting
- Remains current regarding new research, current trends and developments in allied health, special education and behaviour analysis.
- Assists the development of alternative revenue streams, including workshops and small client group sessions.
- Adheres to organization policies and procedures and abides by the code of ethics as indicated by the Behaviour Analyst Certification Board.
- Assists with annual quality assurance and improvement projects, as needed.