



# TMB BENEFITS MATRIX

Remuneration	<p>Above award salary package plus superannuation and travel reimbursement. We offer generous quarterly bonuses to clinicians who exceed the expectations of their role.</p>
Induction Training	<ul style="list-style-type: none"><li>• Comprehensive induction training program to make sure you are confident in your role.</li><li>• A welcome pack of goodies!</li><li>• Topics include Behind the Scenes at TMB (Admin and Customer Service), Positive Behaviour Support, Autism, the NDIS, and Well-Being</li><li>• Plenty of opportunities to spend time with the team, including session overlaps, lunches and informal chats</li><li>• Heaps of time to look through our cupboards</li></ul>
Ongoing Development and Learning	<ul style="list-style-type: none"><li>• Generous professional development allowance and leave to complete PD</li><li>• Top-notch internal training from our leadership team</li><li>• Regular team-wide external training opportunities.</li><li>• Journal clubs</li><li>• Subscriptions to a range of platforms to support your development in evidence-based practice</li><li>• Annual team development days</li><li>• Career development planning and support</li></ul>
Supervision, Mentorship and Coaching	<ul style="list-style-type: none"><li>• Weekly meetings with your clinical supervisor for formal clinical supervision and mentoring</li><li>• Group discipline meetings/case conferences once per month</li><li>• Whole team meetings once per month</li><li>• Unlimited peer supervision is available in the staff room or on the phone, as needed!</li></ul>
Well being	<ul style="list-style-type: none"><li>• Access to an Employee Assistance Program</li><li>• Lower than average minimum KPIs to ensure you maintain a work-life balance</li><li>• Access to healthy drinks and snacks in the kitchen (and maybe a few less healthy ones too!)</li></ul>
Culture	<ul style="list-style-type: none"><li>• A warm, close-knit team of dynamic, creative and passionate clinicians</li><li>• Receive 'Beans' from co-workers with Bonusly our staff recognition platform (Beans can be used to purchase rewards!)</li><li>• Regular team outings and 'innings'</li><li>• Team members who are always ready to lend a hand, an ear or an idea to each other.</li></ul>