



TMB BENEFITS MATRIX

Remuneration	<p>Above award salary package plus superannuation and travel reimbursement. We offer generous quarterly bonuses to clinicians who exceed the expectations of their role.</p>
Induction Training	<ul style="list-style-type: none">• Comprehensive induction training program to make sure you are confident in your role.• A welcome pack of goodies!• Topics include Behind the Scenes at TMB (Admin and Customer Service), Positive Behaviour Support, Autism, the NDIS, and Well-Being• Plenty of opportunities to spend time with the team, including session overlaps, lunches and informal chats• Heaps of time to look through our cupboards
Ongoing Development and Learning	<ul style="list-style-type: none">• Generous professional development allowance and leave to complete PD• Top-notch internal training from our leadership team• Regular team-wide external training opportunities.• Journal clubs• Subscriptions to a range of platforms to support your development in evidence-based practice• Annual team development days• Career development planning and support
Supervision, Mentorship and Coaching	<ul style="list-style-type: none">• Weekly meetings with your clinical supervisor for formal clinical supervision and mentoring• Group discipline meetings/case conferences once per month• Whole team meetings once per month• Unlimited peer supervision is available in the staff room or on the phone, as needed!
Well being	<ul style="list-style-type: none">• Access to an Employee Assistance Program• Lower than average minimum KPIs to ensure you maintain a work-life balance• Access to healthy drinks and snacks in the kitchen (and maybe a few less healthy ones too!)
Culture	<ul style="list-style-type: none">• A warm, close-knit team of dynamic, creative and passionate clinicians• Receive 'Beans' from co-workers with Bonusly our staff recognition platform (Beans can be used to purchase rewards!)• Regular team outings and 'innings'• Team members who are always ready to lend a hand, an ear or an idea to each other.